

CURRICULUM VITAE

DAVID M. DUNAWAY

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EDUCATION AND PROFESSIONAL CREDENTIALS

Degrees	Date	College/University	Major
Ed.D.	1985	Auburn University	Educational Leadership
M.A.	1976	University of South Alabama	Secondary Education
B.S. in Education	1969	Auburn University	Speech/Science

Certificates

NC License: Principal/Superintendent 2005

PROFESSIONAL EXPERIENCE

Dates	Institution	Title/Responsibilities
July 2005 – Present	Department of Educational Leadership University of North Carolina at Charlotte	Assistant Professor
July 2002 – July 2005	South Gibson School Corporation, Gibson County, Indiana	Superintendent
May 2003 – August 2004	University of Southern Indiana, Evansville, Indiana	Adjunct Professor
July 2001 – 2002	Educators Learning Network, Ocoee, Florida	Consultant
April 1997 – 2002	Owensboro Public Schools, Owensboro, Kentucky	Deputy Superintendent for Instruction
July 1996 – April 1997	Daphne High School, Baldwin County Public School System, Daphne, Alabama	Principal
July 1995 – July 1996	Department of Educational Leadership, University of Louisville, Louisville, Kentucky	Assistant Professor
January 1994-May 1994	Auburn University, Auburn, Alabama	Adjunct Professor
June 1989 – August 1989	Troy State University at Montgomery, Montgomery, Alabama	Adjunct Professor
July 1984 – July 1995	Benjamin Russell High School, Alexander City Public Schools, Alexander City, Alabama	Principal

1979 – 1984	Baker High School, Mobile County Public Schools, Mobile, Alabama	Assistant Principal
1978 – 1979	Pillans Middle School, Mobile County Public Schools, Mobile, Alabama	Science Teacher/Coach
1969 – 1978	Mary Montgomery High School, Mobile County Public Schools, Mobile, Alabama	Speech and Science Teacher/Coach

TEACHING/CURRICULUM DEVELOPMENT/ADVISING

Courses Taught

University of North Carolina at Charlotte

ADMN 6100	Fundamentals of Educational Leadership
ADMN 6105	Legal Aspects of Schooling
ADMN 6110	School Leadership and Management
ADMN 6130	Supervision of Instruction
ADMN 6140	Curriculum Leadership
ADMN 6601	Seminar in Administration & Supervision (3 hours)
ADMN 6601	Seminar in Administration & Supervision (1 hour)
ADMN 8110	Organizational Theory and Behavior
ADMN 8410	Advanced Internship in Educational Leadership
CUSU 6100	Fundamentals of Educational Leadership
CUSU 6105	Legal Aspects of Schooling

University of Southern Indiana

Legal Aspects of School Administration

University of Louisville

Educational Leadership and Supervision
Advanced Organizational Theory

Auburn University

The Secondary School

Troy State University at Montgomery

School Budgeting and Finance

Curriculum Development

2010-11	Revised three Master's level courses: ADMN 6105, ADMN 6130, ADMN 6140
2006	Led Revision of Master's of School Administration Program
2006	Participated in development of Accelerated Administrator Licensure Program
2006	Developed ADMN 6601, Seminar in Administration & Supervision as one- and three-hour semester courses for Revised MSA and Accelerated Administrator Licensure Programs

Publications: Weblogs

The following publications were written in large part for my students, current and former. Their purpose is to stimulate ongoing reflections on in-class discussions or current topics of interest.

Dunaway, D. (2014) As Profound as a Sermon. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2014) Pass it On. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2014) Rufus was a Dog. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2014) Leadership is ... *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2014) What is Your Fair Market Value? *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013) Commonsense, Common Courage, and Cajones: Dealing with the Extra Credit Scourge. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013) Reading Teacher to Room 203 – STAT. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013) The “Wussification” of the School Principal. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013) Thank You, Kaye Brown. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013) Dear Eaglets. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013). Wrong Way Thinking: The Nags Head Effect. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2013). response - ABILITY. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2012). A SWIFT KICK IN PANTS. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2012). What If You Couldn't Fail? *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2012). Burning at Both Ends? *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2012). Who Kidnapped My Profession and What Have They Done With It? - The Hijacking of K-12 Education by Politicians and Business? *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2012). The Last 30 minutes of the Year - Part I. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (March 20, 2012) Merit pay for teachers - Not a Good Idea. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (March 20, 2012) Law is not a puzzle. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (February 14, 2012) Leadersight. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2011). Time in a bottle. *Superintendency Institute of America in Session: Leading Educational Change*. Retrieve from <http://superintendencyinstitute.org/blog/>

Dunaway, D. (2011). Law: Proselytizing ... and peach tree switches. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2011). Policy: Integrity – tarred and feathered ... again. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2011). Policy: A baker’s dozen money saving ideas. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway, D. (2011). Law: Fantasy? Not on your career. *IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2011). Law: The perfect storm. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: Lines in the sand. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Organizations: How to fix our schools really? You're serious?. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Law and leadership: Book 'em danno!. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: Risk-taking 101. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership and instruction: Not in my desert (part II) - The profanity of it all. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership and instruction: Not in my desert - you don't!. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: The 2:00 a.m. phone call. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: Mach 5 - hair on fire!. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: "Once bitten ... twice shy babe". *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: The silly bandz police are watching you! *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: Treat the cause not the symptoms. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership and organizations: Sign on the dotted line. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Law: Damn those activist judges. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Organizations and leadership: Know when to get out of the boat! *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Organizations: The problem with problems. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2010). Leadership: Thanks, Crystal. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Leadership: God bless special ed teachers. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Law: Drop those pants ... or I call the police. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Leadership: Let me repeat it one more time ... there are no magic bullets! *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Law: Luke, you must come over to the dark side. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Leadership: The pot-roast mystery. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Leadership: Hey! Coach D. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Law and leadership: Not at my school, you don't! *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Law: Am I in trouble? *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Leadership: An unanswered question. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Dunaway. D. (2009). Law: When the spirit moves. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

- Dunaway. D. (2009). Leadership: You want me to do what? *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Law and leadership: When 1+1 = 3. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Law: A pure heart and an empty head. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Leadership: Apples and oranges = fruit salad. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Leadership: Ethical lapses - the worst kind of cowardice. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Law: First God made idiots ... then school boards. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Leadership: My poor babies. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Law: Stepping into the fray. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Leadership: In all honesty - common courage ain't common. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Leadership: Stealing apples. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Organizations: The emergency room visit. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Organizations and leadership: Connections ... connections ... connections. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Organizations: Believing is seeing. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.
- Dunaway. D. (2009). Leadership: The moral imperative. *IN*SITEnetwork*. <http://uncceduleaders.ning.com/>.

Advising

- 2006 to Present Advised MSA Distance Education Students
- 2006 – 07 Advised 17 Master’s of School Administration Students
- 2007 – 08 Advised 24 Master’s of School Administration Students
- 2008 – 09 Advised 8 Master’s of School Administration Students and one Ed.D. student
- 2006 – 09 Led two MSA Independent Studies and two Ed.D. Independent Studies

Dissertation Committees

Student	Role	Completion Date
Brian Foreman	Chair	Fall 2010
Louise Murray	Member	Fall 2010
Drew R. Maerz	Member	Summer 2011
Volkan Sevim	Graduate School Representative	Summer 2011
Carlos Grant	Member	Summer 2011
Kathleen Miller	Chair	Postponed - Illness
Kendra Burns	Chair	In Progress
Deonte Tyson	Chair	In Progress
Nachette Classens	Member	In Progress

RESEARCH

Book Chapters

Dunaway, D. M., & Campbell-Whatley, G. (2012). Transportation. In J. Lyons (Author), *Leadership practices for special and general educators*. Upper Saddle River, NJ: Pearson

Dunaway, D. M. (2012). Creating virtual collaborative learning experiences for aspiring teachers. In R. Hartshorne, N. Petty, & T. Heafner (Eds.), *Teacher education programs and online learning tools: Innovations in teacher preparation* (pp. 167-180). Hershey, PA: Information Science Reference.

Refereed Journals

- * Dunaway, D. M., Bird, J. J., Wang, C., & Hancock, D. (2013). Superintendents' perceptions of the school improvement planning process in the southeastern USA. *Educational Management Administration & Leadership*, 1-14. doi: 10.1177/17411432135021
- *Bird, J. Dunaway, D. M., Hancock, D., & Wang, C. (2013, January). The superintendent's leadership role in school improvement: Relationships between authenticity and best practices. *Leadership and Policy in Schools*
- *Dunaway, D. M., Kim, D., & Szad, E. R. (2012). Perceptions of the purpose and value of the school improvement plan process. *The Educational Forum*, 76(2), 158-173.
- Dunaway, D. (2011). Line in the sand: An essay on principal-teacher relationships. *Academic Leadership*, <http://www.academicleadership.org/1257/line-in-the-sand-an-essay-on-principal-teacher-relationships/>.
- *Dunaway, D., Kim, D. & Wilkins, P. (2011). Creating virtual cooperative learning experiences for aspiring school leaders and practitioners with Web 2.0. *Academic Leadership Journal*, <http://www.academicleadership.org/1263/creating-virtual-cooperative-learning-experiences-for-aspiring-school-leaders-and-practitioners-with-web-20/>.
- *Dunaway, D., McColl, A., Nichols, A. (2010). Stepping into the fray: Using the law to create common ground. *AASA Journal of Scholarship & Practice*, 7 (3), 49-57.
- *Dunaway, D., Bird, J., Flowers, C., Lyons, J., Lee, D. (2010). Intern and mentor perceptions of the internship experience. *Academic Leadership Journal*, 8, (3). Retrieve from http://www.academicleadership.org/article/Intern_and_Mentor_Perceptions_of_the_Internship_Experience/Dunaway.
- *Bird, J., Dunaway, D., Flowers, C., Lyons, J., & Lee, D. (2010). Knowledge and skills developed during the internship process. *Academic Leadership Journal*, 8, (3). Retrieve from http://www.academicleadership.org/article/Intern_and_Mentor_Perceptions_of_the_Internship_Experience.
- *Dunaway, D., Kim, D., & Szad, R. (2010). An analysis of the perceptions of the purpose and value of required individual growth plans by teachers and administrators. *The Educational Forum*, 74, (1), 4-18.
- *Dunaway D., Ausband, L., & Kim, D. (2009). Determining school district organization in North Carolina. *Academic Leadership Journal*, 7, (1). Retrieve from. <http://www.academicleadership.org/article/determining-school-district-organization-in-north-carolina/Determining%20school%20district%20organization%20in%20North%20Carolina>.
- *Dunaway, D. & Ausband, L. (2008). An analysis of the organizational patterns of North Carolina school districts. *Academic Leadership Journal*, 6, (3). Retrieve from <http://www.academicleadership.org/article/an-analysis-of-the-organizational-patterns-of-north-carolina-school-districts>.
- Dunaway, D. (2007). Eight leader behaviors that increase motivation, morale, and performance ... and one that won't. *NCEA/CONNEXIONS*. Retrieve from <http://cnx.org/content/m15614/latest/> .
- *Dunaway, D. (2006). Of angel wings and hurricanes: When court mandates and community values collide. *NCEA/CONNEXIONS*. Retrieve from <http://cnx.org/content/m14299/latest/> .
- *Winter, P. & Dunaway, D. (1997). Reactions of teachers, as applicants, to principal recruitment practices in a reform environment: The effects of job attributes, job information, and school level. *Journal of Research and Development in Education*, Spring ,144-153.

*Dunaway, D. & Strobe, J. (1985). Search and seizure in the public schools: The supreme court finally speaks! *West Education Law Reporter*, March 7, 11-20.

Other Publications: Book Reviews

Dunaway, D. (2009). *American Public School Law*: Alexander and Alexander, 7th Edition, Wadsworth.

Dunaway, D. (2008). *Five Big Ideas*. Bloomington, IN: Solution-Tree.

Dunaway, D. (2008). *Building Leadership Capacity*. Thousand Oaks, CA: Corwin Press.

Dunaway, D. (2008). *601 Maple Street*. Louisville, KY: Innovative Press, LLC.

Dunaway, D. (2007). *Stories of Transforming Leadership: Lessons from Urban School Principals*. Thousand Oaks, CA: SAGE Publications.

Dunaway, D. (2007). *Leadership for America's Schools*. Columbus, OH: McGraw-Hill.

Other Publications: Non-Refereed Journals

- Dunaway, D. (2009). Myth of the superprincipal. NCPEA/*Connexions*. <http://cnx.org/content/m20832/1.1>.
- Dunaway, D. (1998). Consolidated planning is common sense approach. *Leadership Letter – News for Kentucky's Education Leaders and Legislators*, January, 3.
- Dunaway, D. (1994). Views from the field. *Alabama Council for School Administration and Supervision: Leadership News*, Spring, 18, 23.
- Dunaway, D. (1993). All fed up. *Alabama Council for School Administration and Supervision: Leadership News*, October, 22-23.
- Dunaway, D. (1993). Words of wisdom from Bubba. *Alabama Council for School Administration and Supervision: Leadership News*, June, 19-21.
- Dunaway, D. (1993). Back to the future -- are you crazy or what? *Alabama Council for School Administration and Supervision: Leadership News*, Spring, 24-25.
- Dunaway, D. (1992). A Principal's perspective on shifting paradigms. *The School Administrator*, March, 49-50.
- Dunaway, D. (1992). Views from the field. *Alabama Council for School Administration and Supervision: Leadership News*, December, 26-27.
- Dunaway, D. (1992). Myth of the superprincipal. *Alabama Council for School Administration and Supervision: Leadership News*, Winter, 17-19.
- Dunaway, D. (1992). Education's magic bullet. *Alabama Council for School Administration and Supervision: Leadership News*, Spring, 26-27.
- Dunaway, D. (1992). A self interview. *Alabama Council for School Administration and Supervision: Leadership News*, June, 22-23, 26.
- Dunaway, D. (1991). Trip leaves principal greatly changed. *Alabama Education*, February, 10.
- Dunaway, D. (1991). Applied economics: A business-education partnership that directly affects student learning. *NASSP NewsLeader*, 4, 6.
- Dunaway, D. (1991). Can we establish a common set of expectations and still provide an atmosphere where cultural differences are affirmed? *December*, 11.
- Dunaway, D. (1991). Views from the field. *Alabama Council for School Administration and Supervision: Leadership News*, October, 18.
- Dunaway, D. (1991). Views from the field. *Alabama Council for School Administration and Supervision: Leadership News*, September, 17.
- Dunaway, D. (1991). No quick fix to problems of education. *Alabama Council for School Administration and Supervision: Leadership News*, June, 14-15.
- Dunaway, D. (1981). How can administrators influence the education agenda in Alabama? *Alabama Council for School Administration and Supervision: Leadership News*, April, 6-7.
- Dunaway, D. (1991). Problems or opportunities? *Alabama Council for School Administration and Supervision: Leadership News*, February, 6-7.
- Dunaway, D. (1990). AASSP sets goals for the 1990's. *Alabama Council for School Administration and Supervision: Leadership News*, October, 10.

Dunaway, D. (1983). So you're interested in a computer? *Professional Educator*, Spring, 31-34.

Dunaway, D. (1981). Effective 'PR' for the secondary school of the eighties. *AASSP: The Bulletin*, Spring/Summer, 4-5.

Technological Applications: Social Network for ELDL Students and Graduates

Dunaway, D. & Wilkins, P. (2010). *The IN*SITENetwork*. <http://uncceduleaders.ning.com/>.

Works in Progress: Under Review

*Bird, J., Dunaway, D., Wang, C., & Hancock, D. (Under Review). The superintendent's leadership role in school improvement: Relationships between authenticity and best practices. *The International Journal of Leadership in Education*.

Works in Progress: In Preparation

Dunaway, D. (Book – In Preparation). Reflective case studies from the real world of schools: Exercises for leadership preparation programs.

Dunaway, D., Kim, D., & Griffin, T. (Research Study – In Preparation). Principal and teacher perceptions of the Teacher Evaluation Process in Iredell-Statesville Schools: A comparative analysis of past practices to the new North Carolina Teacher Evaluation System.

CONFERENCE PROCEEDINGS

Dunaway, D. (2011). Hidden pictures: The unseen dangers of stress in school leadership. *6th International Conference of the American Institute of Higher Education*. Charleston, SC.

Dunaway, D., Kim, D., & Wilkins, P. (2010). Creating visual cooperative learning experiences for aspiring school leaders & practitioners with Web 2.0. *4th International Conference of the American Institute of Higher Education*. Williamsburg, VA.

Dunaway, D. & Ausband, L. (2009). An analysis of the organizational patterns of North Carolina school districts and how they were chosen. *American Association of School Administrators: National Conference on Education*. San Francisco, CA.

Dunaway, D. (2008). Of angel wings and hurricanes: When court mandates and community values collide [Abstract]. *Proceedings of the Hawaii International Conference on Education*. Honolulu, HI.

PRESENTATIONS

Regional, National, and International (Papers)

*Dunaway, D. (2014). Ten Willfully Stupid Things Schools Should Stop Doing Immediately. *Hawaii International Conference on Education*. Honolulu, HI.

*Dunaway, D. (2012). Superintendents' perceptions of the school improvement planning process in the southeastern United States. *Hawaii International Conference on Education*. Honolulu, HI.

Dunaway, D. (2011). Hidden pictures: The unseen dangers of stress in school leadership. *6th International Conference of the American Institute of Higher Education*. Charleston, SC.

*Dunaway, D., Kim, D., & Wilkins, P. (2010). Creating virtual cooperative learning experiences for aspiring school leaders and practitioners with Web 2.0. *National Council of Professors of Educational Leadership*. Washington, DC.

*Dunaway, D., Kim, D., & Wilkins, P. (2010). Creating visual cooperative learning experiences for aspiring school leaders & practitioners with Web 2.0. *4th International Conference of the American Institute of Higher Education*. Williamsburg, VA.

- #*Dunaway, D., Kim, D., & Wilkins, P. (2010). Creating visual cooperative learning experiences for aspiring school leaders & practitioners with Web 2.0. *Southeastern Association of Educational Studies Conference*. Charlotte, NC.
- #*Dunaway, D. & Ausband, L. (2009). An analysis of the organizational patterns of North Carolina school districts and how they were chosen. *American Association of School Administrators: National Conference on Education*. San Francisco, CA.
- #Dunaway, D. & Ausband, L. (2008). Organizational patterns of North Carolina school districts. *14th German-American Symposium: UNC-Charlotte PH Ludwigsburg*.
- #*Dunaway, D. (2008). Of angel wings and hurricanes: When court mandates and community values collide. *Hawaii International Conference on Education*. Honolulu, HI.
- Dunaway, D. (2004). Whatever it takes: The leadership and moral imperatives of learning for all. *Effective Schools Institute*. Houston, TX.
- Dunaway, D. (2002). Hot buttons -- a structured conversation with colleagues. *National Effective Schools Summer Conference*. Myrtle Beach, SC.
- Dunaway, D. (2002). Creating a performance culture. *National Effective Schools Summer Conference*. Myrtle Beach, SC.
- Dunaway, D. (2001). A structured conversation. *Educators Learning Network Fall Facilitator's Conference*. Scottsdale, AZ.
- *Winter, P. & Dunaway, D. (1996). Applicant reactions to principal recruitment practices in a reform environment: The effects of principal job attributes, applicant screening sources, and school level. *University Council for Educational Administration Conference*. Louisville, KY.
- Dunaway, D. (1991). Education in the USSR and opportunities for principal exchanges and school partnerships. *NASSP National Conference*. Orlando, FL.

Local and State (Invited)

- Dunaway, D. (2012). Creating a culture of accountability. *Challenge Foundation of America Principal Fellows – Piedmont Charter School*. November 2, 2012.
- Dunaway, D. (2012). Creating commonsense classroom assessments. *Johnson and Wales University*. Charlotte, NC. August 30 2012.
- *Dunaway, D. (2011). A Focus on Mentoring. *University of North Carolina at Charlotte Department of Educational Leadership*. Charlotte, NC.
- *Dunaway, D. (2010). Secrets of successful PLCs. *Wolf Meadow Elementary School*. Concord, NC.
- *Dunaway, D. (2010). Four keys to increasing student achievement. *Gaston Day School*. Gastonia, NC.
- *Dunaway, D. (2010). Failure is not an option: Using data to improve student achievement in the classroom. *Wolf Meadow Elementary School*. Concord, NC.
- *Dunaway, D. (2010). Teacher evaluation: Best practices in North Carolina and beyond. *UNCC Intercultural Outreach Programs - Australian Institute for Mobility Overseas Students*. Charlotte, NC.
- *Dunaway, D. (2009). You matter: An overview of research based learning strategies. *Boger Elementary School*. Kannapolis, NC.
- *Dunaway, D. (2009). You matter: Making learning communities work. *Wolf Meadow Elementary School*. Concord, NC.
- *Dunaway, D. (2009). You matter. *Rocky River Elementary School*. Union County, NC.
- *Dunaway, D. (2008). Five keys to increasing student achievement. *Union Academy Charter School*. Monroe, NC.
- *Dunaway, D. (2008). Aligning the classroom for student achievement. *Northwest Cabarrus High School*. Cabarrus County, NC.

- *Dunaway, D. (2007). Building learning communities. *Glenn Center*. Cabarrus County, NC
- Dunaway, D. (2007). Building learning communities. *Stanly County Principals' Retreat*. Stanley County, NC.
- *Dunaway, D. (2007). Building learning communities. *Stanly County School Improvement Teams' Retreat*. Stanley County, NC.
- *Dunaway, D. (2004). Mission possible: Learning for all, whatever it takes. *West Virginia State Department of Education District Leadership Conference*. Charleston, WV.
- Dunaway, D. (2001). Requisites of a leader – The future of leadership development for Kentucky. *Kentucky Association of Assessment Coordinators Fall Conference*. Lexington, KY.
- *Dunaway, D. (1998). The Owensboro skills continuum: Using the association for effective schools standards to drive curriculum reform. *Kentucky Effective Schools Conference*. Lexington, KY.
- Dunaway, D. (1998). The seven habits of highly effective support personnel. *Kentucky Association of Educational Office Professionals 1998 Institute*. Owensboro, KY.
- *Dunaway, D. (1998). Expectations and progress management: Foundations to quality, the red beads experiment. *Kentucky School Boards Association: Annual Conference*. Lexington, KY.
- Dunaway, D. (1996). Transforming your school from an amoeba into a tiger ... grrr!. *Kentucky Effective Schools Conference*. Louisville, KY.
- Dunaway, D. (1997). The principal, politics, and the community. *Alabama Council for School Administration and Supervision New Principals Institute*. Birmingham, AL.
- Dunaway, D. (1996). Leadership. *Alabama Council for School Administration and Supervision New Principals Institute*. Montgomery, AL.
- Dunaway, D. (1995). Quality education: Work habits for the 21st century. *Kentucky Elementary Principals Association Fall Conference*. Lexington, KY.
- Dunaway, D. (1995). Quality education: The road not taken. *Renewing Alabama Lecture Series: Quality in Government and Education*. Montgomery, AL.
- Dunaway, D. (1994). So you want to be a principal? Start thinking about becoming a school CEO. *Alabama Assistant Principals Conference*. Montgomery, AL.
- Dunaway, D. (1993). Involvement of business in school reform. *Alabama Council for Staff Development State Conference*. Gulf Shores, AL.
- Dunaway, D. (1993). Where do we go from here: Strategic planning. *Alabama LEAD Academy Conference*. Montgomery, AL.
- *Dunaway, D. (1993). Tech prep at Benjamin Russell high school. *Baldwin County Schools Tech Prep Conference*. Robertsdale, AL.
- *Dunaway, D. (1993). Implementing Tech prep in Alexander City. *Alabama Tech Prep Conference*. Montgomery, AL.
- Dunaway, D. (1992). Building business partnerships. *Alabama Council for Staff Development State Conference*. Montgomery, AL.
- *Dunaway, D. (1992). School law update. *Alabama LEAD Academy Assistant Principals' Conference*. Montgomery, AL.
- Dunaway, D. (1991). Personal leadership for assistant principals. *Alabama LEAD Academy Assistant Principals' Workshop*. Montgomery, AL.

- Dunaway, D. (1991). Restoring the character ethic: Keys to becoming a better instructional leader and school administrator. *Virginia Association of Secondary School Principals Conference for Assistant Principals*. Williamsburg, VA.
- *Dunaway, D. (1986). Search and seizure in elementary and secondary schools. *Alabama Council for School Administration and Supervision Summer Conference, Professional Development Seminar*. Montgomery, AL.
- *Dunaway, D. (1985). Implications of T.L.O. for Alabama principals. *Alabama Association of Secondary School Principals' Fall Conference, Professional Development*. Birmingham, AL.

GRANTS

- Dunaway, D. & Kim, D. (2008). Creating virtual cooperative learning experiences for aspiring school leaders and practitioners with Web 2.0. *University of North Carolina at Charlotte Curriculum and/or Instructional Development Grant*. Amount funded, \$9000.

SERVICE

University

Department

- MSA Advisory Committee
 Ed.D. Advisory Committee
 Accelerated Licensure Committee
 Chair, Master's of School Administration Degree Program Revision (2006)
 Interviewer of prospective MSA and Ed.D. students
 Guest lecturer
- Ann McColl: ADMN 8120 Advanced School Law (Spring 2008)
 - Ann McColl: ADMN 8120 Advanced School Law (Spring 2006)
 - Ann McColl: ADMN 6105 Legal Aspects of Schooling (Fall 2005)

College

- 2011 Member Revisioning Committee: Plagiarism.
 2009-11 Member of MSA Revisioning Team.
 2005 Member Taskstream Committee reviewing administrative software for College of Education.
 2005 Guest lecturer: EDUC 4290 Modifying Instruction for Diverse Learners.
 2006-08 College Faculty Council.

University at Large

- 2010 Invited Presentation - Teacher evaluation: Best practices in North Carolina and beyond. *UNCC Intercultural Outreach Programs - Australian Institute for Mobility Overseas Students*. Charlotte, NC.
- 2008-09 University Faculty Council.
- 2007-08 University Library Committee.

Service to the Profession

- 2012-13 Chairman of the Board of Directors of Aristotle Preparatory Academy, Charlotte, NC (NC Charter School).
- 2012-13 Member of editorial board: *The National Teacher Education Journal*
- 2011 -13 Reviewer for *International Education Studies*.
- 2010-11 Consulted with Wolf Meadow Elementary School Cabarrus County Schools) administration and faculty on the successful implementation of Professional Learning Communities.

- 2009-present Reviewer for AASA, NCPEA, *Connexions*.
- 2009-present Member of editorial board: *AASA Journal of Scholarship & Practice*.
- 2008-present Consulted with Kannapolis Intermediate School on implementing the Effective Schools Process as an organizational and improvement plan.
- 2008 Organized, coordinated, and put into action two interactive video conferences in August and October with nationally and internationally recognized education expert, Dr. Lawrence Lezotte. The conferences were co-sponsored by the UNCC EDLD and the Southwest Education Alliance. Participants included superintendents, assistant superintendents, principals, and assistant principals from greater Charlotte school systems, as well as principal interns, current students, and EDLD professors. The conferences were provided at no cost to the participants.

Publications: Research Abstracts

The publications shown below connect my scholarship to my service agenda. The *Effective Schools Research Abstracts* are published nine times a year by *Effective Schools Products, Ltd.* – a consulting and publishing firm dedicated to advancing the “learning for all” vision by providing the high-quality resources educators need to ensure that all children are successful, regardless of demographics or disability. *Effective Schools Research Abstracts* reaches an international audience of K-12 administrators and teachers.

- Dunaway, D. (2012). Summarized in *Effective Schools Research Abstracts*, 27, (1). Lee, L, and Gaddis S. Shining a light or fumbling in the dark? The effects of NCLB's subgroup-specific accountability on student achievement, *Education Evaluation and Policy Analysis* 34 (February 2012): 185-209.
- Dunaway, D. (2011). Summarized in *Effective Schools Research Abstracts*, 26, (3), VanMaele, Dimitri and Van Houtte, Mieke, "Collegial Trust and the Organizational Context of the Teacher Workplace: The Role of a Homogeneous Teachability Culture," *American Journal of Education* 117, 4 (August 2011): 437-464.
- Dunaway, D. (2011). Summarized in *Effective Schools Research Abstracts*, 26, (1), Fletcher, Jo, Janinka Greenwood, Michael Grimley & Faye Parkhill, "Raising Literacy Achievement in Reading: How Principals of 10- to 12-Year-Old Students Are Making This Happen," *International Journal of Leadership in Education* 14, 1 (January-March 2011): 61-83.
- Dunaway, D. (2011). Summarized in *Effective Schools Research Abstracts*, 25, (3): Knight-Diop, M. (2010). Closing the gap: Enacting care and facilitating black students' educational access in the creation of a high school college-going culture. *Journal of Education for Students Placed at Risk*, 15, (1-2), 158-172.
- Dunaway, D. (2010). Summarized in *Effective Schools Research Abstracts*, 24, (7): Childress, S. (2009). Six lessons for pursuing excellence and equity at scale. *Phi Delta Kappan*, 91, (3), 3-18.
- Dunaway, D. (2010). Summarized in *Effective Schools Research Abstracts*, 25, (1): Evans, M. and Stone-Johnson, C. (2010). Internal leadership challenges of network participation. *International Journal of Leadership in Education*, 13, (2), 203-220.
- Dunaway, D. (2010). Summarized in *Effective Schools Research Abstracts*, 24, (6): Salmonowicz, M. (2009). Meeting the challenge of school turnaround. *Phi Delta Kappan*, 91, (3), 19-24.
- Dunaway, D. (2010). Summarized in *Effective Schools Research Abstracts*, 24, (5): Hulpia, H. (2009). The relationship between the perception of distributed leadership in secondary schools and teachers' and teacher-leader's job satisfaction and commitment. *School Effectiveness and School Improvement*, 20, (3), 291-317.
- Dunaway, D. (2009). Summarized in *Effective Schools Research Abstracts*, 24, (2): Goldring, E., Cravens, X., Murphy, J., Porter, A., Elliott, S., & Carson, B. (2009). The evaluation of principals: What and how do states and urban district assess leadership? *The Elementary School Journal*, 110, (1), 19-39.
- Dunaway, D. (2009). Summarized in *Effective Schools Research Abstracts*, 24, (1): DuFour, R. & Marzano, R. (2009). Highest leverage strategies for principal leadership. *Educational Leadership*, 66, (5), 62-68.

- Dunaway, D. (2009). Summarized in *Effective Schools Research Abstracts*, 23, (7): Core problems, a report by The Education Trust, Washington, D.C., November 2008. (www.edtrust.org)
- Dunaway, D. (2009). Summarized in *Effective Schools Research Abstracts*, 23, (6): Carhill, A., Suárez-Orozco, C., & Páez, M. (2008). Explaining english language proficiency among adolescent immigrant students. *American Educational Research Journal*, 45 (4), 1155-1176.
- Dunaway, D. (2008). Summarized in *Effective Schools Research Abstracts*, 23, (4): Elliott, J. (2008). Response to intervention: What and why. *The School Administrator*, 8, (65), 10-18.
- Dunaway, D. (2008). Summarized in *Effective Schools Research Abstracts*, 23, (2): Chrispeels, J., Burke, P., Johnson, P., & Daly, A. (2008). Aligning mental models of district and school leadership teams for reform coherence. *Education and Urban Society*, 40, (6), 730-750.
- Dunaway, D. (2008). Summarized in *Effective Schools Research Abstracts*, 2, (9): Loveless, T. (2007). How well are American students learning? *The Brookings Institution*.
- Dunaway, D. (2007). Summarized in *Effective Schools Research Abstracts*, 21, (9): House, G.N. (2007). A bronx tale: Creating common ground for high school success. *Phi Delta Kappan*, 88, (5), 377-383.
- Dunaway, D. (2007). Summarized in *Effective Schools Research Abstracts*, 21, (9): Harris, A., Chapman, C., Muijs, D., Russ, J., & Stoll, L. (2006). Improving schools in challenging contexts: Exploring the possible. *School Effectiveness and School Improvement*, 17, (4), 409-424.
- Dunaway, D. (2007). Summarized in *Effective Schools Research Abstract*, 21, (7): Heck, R. H. (2006). Assessing school achievement progress: Comparing alternative approaches. *Educational Administration Quarterly*, 42, (5), 667-699.
- Dunaway, D. (2007). Summarized in *Effective Schools Research Abstracts*, 21, (5): Lauer, P.A., Akiba, M., Wilkerson, S.B., Aphrop, H.S., Snow, D. & Martin-Glenn, M. (2006). Out-of-school-time programs: A meta-analysis of effects for at-risk students. *Review of Educational Research*, 76, (2), 275-313.
- Dunaway, D. (2006). Summarized in *Effective Schools Research Abstracts*, 21, (4): Slobodzian, J.T. & Lugg, C. (2006). He's a nice man, but it doesn't help: Principal leadership, school culture, and the status of deaf children. *Journal of School Leadership*, 16, (3), 292-318.
- Dunaway, D. (2006). Summarized in *Effective Schools Research Abstracts*, 21, (2): Yeh, S. (2006). Reforming federal testing policy to support teaching and learning. *Educational Policy*, 20, (3), 495-524.
- Dunaway, D. (2006) Summarized in *Effective Schools Research Abstracts*, 20, (9): Watt, K.M., Powell, C.A. Mendiola, I.D. & Cossio, G. (2006). School-wide impact and AVID: How have Texas high schools addressed the new accountability measures? *Journal of Education for Students Placed At Risk*, 11, (1), 57-73.
- Dunaway, D. (2006). Summarized in *Effective Schools Research Abstracts*, 20, (8): Borman, G.D., Slavin, R.E., Cheung, A.C., Chamberlain, A.M., Madden, N.A. & Chambers, B. (2005). The national randomized field trial of success for all: Second year outcomes. *American Educational Research Journal*, 42, (4), 673-696.
- Dunaway, D. (2006). Summarized in *Effective Schools Research Abstracts*, 20, (5): Evans, W., Baugh, C. & Sheffer, J. (2005). A study of the sustained effects of comprehensive school reform programs in Pennsylvania. *The School Community Journal*, 40, (5), 15-28.
- Dunaway, D. (2005). Summarized in *Effective Schools Research Abstracts*, 20, (4): Lachat, M. & Smith, S. (2005). Practices that support data use in urban high schools. *Journal of Education for Students Placed at Risk*, 10, (3), 333-349.
- Dunaway, D. (2005). Summarized in *Effective Schools Research Abstracts*, 20, (2): Scales, P., Foster, K., Mannes, M., Horst, M., Pinto, K., & Rutherford, A. (2005). School-business partnerships, developmental assets, & positive outcomes among urban high school students-a mixed-methods study. *Urban Education*, 40, (2), 144-189.

Dunaway, D. (2005). Summarized in *Effective Schools Research Abstracts*, 19, (6): Clark, M., Shreve K., & Stone, C.B. (2004). Taking stock in children: Collaborating to promote success for low-income secondary students. *NASSP Bulletin*, 88, (641), 61-73.

Dunaway, D. (2005). Summarized in *Effective Schools Research Abstracts*, 19, (4): Cranston, N., Tromans, C., & Reugebrink, M. (2004). Forgotten leaders: What do we know about the deputy principalship in secondary schools? *International Journal of Leadership in Education*, 7, (3), 225-242.

Service to the Community and Practitioners

NOTE: Presentations to local schools as noted in presentations above were not included here for the sake of brevity.

- 2008-09 SWEA Activities: Served as the UNCC EDLD SWEA Principals Advisory member; participated in Aspiring Principals Summit; served as grant evaluator for SWEA.
- 2008 Met with former student and Principal Fellow, Julia Erdie, who is an API for the Cox Mill Road High School that was under construction at the time in Cabarrus County. Discussed plans for staffing and student scheduling and toured the facility.
- 2008 Consulted with Northwest Cabarrus High School API and principal intern, Susan Owens, about needs of neophyte teachers in the area of aligning classroom planning, activities, and assessment to increase student achievement. Conducted inservice fall, 2008.
- 2008 Consulted with Cabarrus County Glenn Center Alternative School principal, Robert Kirk, to discuss his progress on goals established during a consultation during the previous school year and to offer advice for moving forward.
- 2008 In conjunction with the Center for Educational Measurement and Evaluation, and Dr. Rich Lambert, consulted with Community Charter School Board Member and Board Vice-Chair, Donah Ollila, about the possibility of conducting an organizational, management, and leadership assessment of the school.
- 2007 Advised Stanly County Central Elementary School 3rd year principal on improving performance.
- 2007 Administered and interpreted DiSC Profile to CMS principals of schools with high populations of ESL students as part of NC Quest grant with Dr. Wayne White.
- 2007 Interviewed staffs of Iredell Statesville Schools Mills and Monticello Elementary Schools in preparation for school merger and provided analysis, and suggestion in a report to superintendent and board.
- 2007 Consulted with Cabarrus County Schools Glenn Center Principal and Assistant Principal on building a learning community within the school.
- 2006 Provided a school culture walk-through, assessment, and discussion as requested by MSA Intern at CMS South Mecklenburg High School.
- 2006 Provided a school culture walk-through, assessment, and discussion as requested by MSA Intern at Koontz Elementary School in Rowan County
- 2006 Presented professional development, *Tort Law for Teachers*, to CMS J.V. Washam Elementary School.
- 2006 Consulted with Richfield Elementary School's (Stanly County) School Improvement Team on improving the School Improvement Process.

HONORS AND AWARDS

2011-12 Annual Faculty Service Award for Sustained Service to Public Schools. UNC Charlotte College of Education

2001 OASIS Award (Outstanding Achievement in School Information Services) 1st Place Internal Publications for *Blueprints – A Publication of the Owensboro Department of Instruction*, Kentucky School Boards Association – Kentucky Schools Public Relations Association, November 2001
Order of Kentucky Colonels, 1997

Alabama Secondary Principal of the Year, 1990

Outstanding Graduate Student in Educational Leadership at both Auburn University and University of South Alabama, 1985

PROFESSIONAL MEMBERSHIPS

North Carolina Council of Professors of Education Administration, 2008-present

National Council of Professors of Education Administration, 2008-present

Superintendency Institute of America, 1999 - Present

National Staff Development Council, 2008-2009

Indiana Association of Public School Superintendents, 2002-2005

Association of American School Administrators, 2002-2005

Association of Supervision and Curriculum Development, 1990-2005

National Staff Development Council, 1990–2005

Kentucky Association of School Administrators, 1997–2002

Kentucky Principals Academy Advisory Board, 1999

Kentucky Department of Education Committee on Continuous Improvement, 1998

Kentucky Department of Education Consolidated Planning Advisory Committee, 1997–2002

National Association of Secondary School Principals, 1979 997

Alabama Leadership Profile Planning Committee, 1996

Alabama Department of Education Professional Development Standards Committee, July 1994

Alabama Department of Education Steering Committee to Develop Training Programs for School-Based Decision Making, 1994

Alabama State Department of Education Committee on Graduation Credentials for Special Education Students, 1994

Governing Board of Alabama LEAD Academy Program: Coaching First Year Principals, 1992-93

Alabama State Department of Education Committee to Develop Graduation Requirements to Fulfill the Alabama Educational Improvement Act of 1991, 1992

Governor's Task Force on Educational Reform, 1991

State Task Force to Develop Staff Development Programs for Alabama Administrators, 1990-91

U.S.-U.S.S.R. Principal Exchange Program, Sponsored by NASSP, October 1990

NASSP School – College Relations National Committee, 1987-1990

National Association of College Admission Counselors National College Fair Advisory Committee, 1989-1990

Positions Held

Chair NASSP School – College Relations National Committee, 1990

President of Alabama Association of Secondary School Principals, 1990

President-elect of Alabama Association of Secondary School Principals, 1989

Vice President of Alabama Association of Secondary School Principals, 1988