

CURRICULUM VITAE

Debra S. Morris, Ed.D.

Assistant Clinical Professor and Director of the MSA Program
271 College of Education
Department of Educational Leadership
The University of North Carolina at Charlotte
9201 University City Boulevard
Charlotte, NC 28223-0001
Phone: 980-248-0392
Email: dsmorris@uncc.edu

EDUCATION AND PROFESSIONAL CREDENTIALS

Ed.D.	2003	University of North Carolina at Charlotte	School Leadership
M.A.	1999	University of North Carolina at Charlotte	School Administration
M.A.	1994	University of North Carolina at Charlotte	English
B.A.	1981	Appalachian State University	English/Minor in Political Science

Licensure/Credentials

North Carolina Superintendent, 2013
North Carolina Principal (K-12), 2013
North Carolina English, (9-12), 2013
North Carolina Curriculum Instructional Specialist, 2013

PROFESSIONAL EXPERIENCE

Academic and Professional Positions in Higher Education

2013-present	University of North Carolina, Charlotte	Part-time lecturer and Supervisor of Principal Preparations Programs & Program Director
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Department of Educational Leadership, College of Education, Charlotte, NC. Responsible for teaching courses in the master's program and in the Aspiring High School Principal program. Responsible for recruitment, selection, and evaluation of students in various Ed. Leadership programs. Responsible for program assessment including data gathering and analyses for required NC DPI, NCATE, SACS and CAEP reports. Responsible for maintaining and/or creating departmental curricula including new or revised courses, course outlines, and course sequences. Of particular importance, responsible for supervising the NC DPI electronic evidence procedures leading to school principal licensure and the College of Education's Dispositions program pertaining to principal preparation.

1995-1999 Wingate University (Union) English Instructor

Taught Adolescent Literature classes to undergraduate students majoring in English.

K-12 School Site Experience

2009-2012 Kannapolis City Schools Assistant Superintendent of Curriculum & Instruction

Responsible for curriculum & instruction for K-12 schools in Kannapolis City Schools. Supervised and evaluated school system directors.

2005-2009 A. L. Brown High School (Kannapolis) Principal

Responsible for operation of 1300-student comprehensive high school and the single high school in the Kannapolis City School District.

2004-2005 Lincoln County Schools (Lincoln) Director of Secondary Education

Responsible for the supervision of principals and high school programs for the four high schools in the Lincoln County School District.

2001-2004 West Lincoln High School (Lincoln) Principal

Responsible for the operation of 900-student comprehensive high school. Under my leadership tenure, student performance on test scores rose from 50% proficient to 80% proficient.

1999-2001 South Iredell High School (Iredell) Assistant Principal

Responsible for master schedule for 2,000+ students, curriculum, textbooks, staff development, evaluation of teachers, student discipline, etc.

1987-1997 Piedmont High School (Union) English Teacher

Taught mostly ninth grade regular and honors English as well as the senior Advanced Placement English course. Coached women's varsity basketball and softball.

1983-1987 East Surry High School (Surry) English Teacher

Taught eleventh grade English and coached women's basketball, softball, and tennis.

TEACHING/CURRICULUM DEVELOPMENT

Courses Taught

2013-Present *The University of North Carolina at Charlotte, NC*

ADMN 6110: School Leadership and Management

ADMN 6120: Instructional Leadership

ADMN 6130: Supervision of Instruction

ADMN 6161: The Principalship

1995-99 *Wingate University*

Adolescent Literature

Curriculum and Course Development

The University of North Carolina at Charlotte, NC

Worked with Educational Leadership staff and the New York City Leadership Academy to design the Aspiring High School Principals' Program to meet the needs of the Charlotte Mecklenburg School District to train students to be effective high school principals in CMS. Especially important was the design of the 5-week intensive program curriculum that is part of student coursework.

Revised the rubrics for the evidences for administrative licensure.

Currently revising the rubrics for principal mentor formative assessments.

Revised the rubrics for the selection of MSA program candidates.

Publications

Book Chapters

Shore, R. & Morris, D. (2016-submitted for publication). The Unconference: A Constructivist Approach to Professional Development

Other Publications

Doctoral Dissertation

Morris, Debra, 2003, North Carolina High School Principals' Perspective of Junior Reserve Officer Training Corps (JROTC) Programs.

Research Presentations

The Edcamp Model: Powering Up Professional Learning at Pursuing Extraordinary Outcomes in Public Education National Conference at UNCC Center City, 2015

UNCC/CMS Aspiring High School Principals' Program at the CMS School Leadership Symposium at Queens University, 2015

Presentation of a session on Chris Tovani's book, *I Read It, But I Don't Get It* to Career Technical Education teachers in Lincoln County in 2004

Presentation on Reading Strategies Workshop for Lincoln County Schools' teachers in 2004-2005

Presented workshops to all Lincoln County teachers on appropriate feedback on student writing in 2004-2005

Presented to Lincoln County School Board on North Carolina High School Principals' Perspective of Junior Reserve Officer Training Corps (JROTC) Programs, 2003

Honors/Awards

Paul Harris Fellow, 2012

UNC Charlotte Alumni Hall of Fame inductee, 2010

Wachovia State Principal of the Year, 2008

National Association of Secondary School Principals' (NASSP) and Met Life's Principal of the Year for North Carolina, 2007

Kannapolis City Schools' Principal of the Year, 2007

Regional and state winner in the adult poetry division of the North Carolina Reading Association, 2007

While principal at West Lincoln High School, we received the ASCD Lighthouse School Award for School Improvement, 2005

Selected as one of ten American educators to represent the United States as a delegate to study civics education in Saratov, Russia by Partners in Education Program, 2000

Assistant Principal of the Year Finalist/Iredell-Statesville Schools, 2000

Recipient of the Time Warner Cable Star Teacher Award, 1998 and 2008

Principal Fellows Program at the University of North Carolina at Charlotte in 1998

Outstanding Teacher at Piedmont High School, 1997

Selected to coach in for the East-West All-Star game, 1994.

Service Presentations

Presentation to student teachers from NC State and Meredith at the Friday Institute; February, 2009

Presentation to Teaching Fellows at Elon University, 2009

Presentation at the Teacher Education Forum; 2009

Keynote speaker at the Koury Convention Center and presenter on the “Principal’s Perspective of the SACS-CASI Process, 2009

Presentation to (Leadership Program for Aspiring Principals) LPAP at their graduation luncheon in December 2008 and May 2009

Presentation to the Principal Advisory Committee in April 2008: topic was “Reflections on Being a Principal.”

Speaker at the 2008-2009 NC Teacher of the Year Dinner: topic: “Why We Should Recognize Teaching Excellence.”

Presentation on “What Effective Principals Do” to Educational Leadership Cabarrus/Kannapolis Schools Participants July 2008

Guest Speaker at the Survival School for New Principals July 2008.

Presentation of a session on Russia to the Lion’s Club of Lincoln County in 2005.

Leadership Activities:

Serving as the UNCC representative for the National Wallace Foundation Principal Pipeline Initiative, 2014-present

Served on the Education Forum Board, 2009-2010

Served on the State Superintendent’s Principal Advisory Council, 2009-2010

Served on the Principal Advisory Committee for the Southwest Regional Alliance Organization; 2009-10

Served on the team to select the 2009 State Principal of the Year and State Teacher of the Year, 2009

Served as an advisor to the State Board of Education, 2008-09

Participation in the Leadership Academy at UNCC, 2006-07

Participation in Redesigning Schools for the 21st Century, 2006

Participation in the Principals' Executive Program/Leadership Program for Lincoln County, 2004

Participation in Leadership Lincoln, 2004

Served as a member of the Kannapolis Youth Advocate Committee; a Time Warner Cable Volunteer Reading Tutor

Teacher Education Committee at Wingate University, 1995-99