

## CURRICULUM VITAE

**Jim R. Watson**

Department of Educational Leadership  
University of North Carolina at Charlotte  
College of Education COED 275  
9201 University City Boulevard  
Charlotte, NC 28223-0001  
Phone: 704-687-8718  
Email: jrwatson@uncc.edu

### EDUCATION AND PROFESSIONAL CREDENTIALS

<u>Degrees</u>	<u>Date</u>	<u>College/University</u>	<u>Major</u>
Ed. D.	2000	University of North Carolina, Charlotte	Educational Leadership
Ed. S.	1982	Appalachian State University	School Administration
M. A.	1980	Appalachian State University	School Administration
B. S.	1975	Western Carolina University	Special Education

### Licenses

Superintendent, Level III  
Principal, Level III  
Curriculum-Instructional Specialists K-12, Level III  
Special Education, Cross-Categorical

### PROFESSIONAL EXPERIENCE

<u>Dates</u>	<u>Institution</u>	<u>Title/Responsibilities/Nature of Work</u>
2008-Present	The University of North Carolina at Charlotte College of Education Department of Educational Leadership	Assistant Professor
2001-2007	Lincoln County Schools, North Carolina The University of North Carolina at Charlotte	District Superintendent Adjunct Professor
1997-2001	Lincoln County Schools North Carolina	Assistant Superintendent of Curriculum and Instruction

j.r.watson

1996-1997	Cherryville High School Gaston County Schools, North Carolina	Principal
1994-1996	Brookside Elementary School Gaston County Schools, North Carolina	Principal
1992-1994	Church Street Schools Gaston County Schools, North Carolina	Principal
1986-1992	Private Business North Carolina and South Carolina	Owner/Manager
1983-1986	NC Department of Public Instruction	Consultant to Supervisors and Teachers
1979-1981	The Center for Developmental Resources Yadkin County Schools, North Carolina	Principal
1978-1979	Wilkes County Schools, North Carolina	Assistant Principal
1975-1978	Wilkes County Schools, North Carolina	Special Education Teacher and Head Football Coach

**TEACHING/CURRICULUM DEVELOPMENT**

<u>Term</u>	<u>Courses Taught</u>
Fall 2012	ADMN 6410 Principal Internship and Supervision ADMN 8150 Human Resource Development ADMN 6110 School Leadership and Management
Summer 2012	ADMN 6100 Introduction to Educational Administration
Spring 2012	ADMN 6420 Principal Internship and Seminar ADMN 6110 School Leadership and Management
Fall 2011	ADMN 6100 Introduction to Educational Leadership ADMN 6161 The Principalship ADMN 6410 Principal Internship and Supervision

Summer 2011 ADMN 6120 Instructional Leadership

Spring 2011 ADMN 6000 Topics in Educational Administration  
ADMN 6601 Seminar in Administration and Supervision  
ADMN 8420 Doctoral Internship Supervision

Fall 2010 ADMN 6100 Introduction to Educational Leadership  
ADMN 8410 Doctoral Internship Supervision

Summer 2010 ADMN 6100 Introduction to Educational Leadership

Spring 2010 ADMN 6601 Seminar in Administration  
ADMN 6161 The Principalship  
ADMN 6420 Principal Internship and Seminar

Fall 2009 ADMN 6100 Introduction to Educational Leadership  
ADMN 6140 Principal Internship and Seminar

Summer 2009 ADMN 6110 School Leadership and Management

Spring 2009 ADMN 6110 School Leadership and Management  
ADMN 6161 The Principalship

Fall 2008 ADMN 6100 Introduction to Educational Leadership  
ADMN 6120 Instructional Leadership

Summer 2008 ADMN 6110 School Leadership and Management

Spring 2008 ADMN 6110 School Leadership and Management  
ADMN 6161 The Principalship  
ADMN 6601 Seminar in Administration and Supervision

Curriculum and Course Development

Committee work contributions to North Carolina Department of Public Instruction and UNC-Charlotte, re-visioning Masters of School Administration licensure programs 2009-2011

Committee work contributions to North Carolina Department of Public Instruction's Superintendent Standards Technical Assistance Work Group 2011

Advising/ Student-Directed Scholarship

(2008-Present) Advising students in the Masters of School Administration program

(2008-Present) Advising students in the Doctoral program in Educational Leadership

Served as a Member and Reader on the following doctoral students' dissertation committees:

*A Comparison of the Effectiveness of Measurements Used to Evaluate Program Treatments in Determining Significant Difference Between Body Mass Index of Pre and Post Means of Elementary School Students* by Thomas Fisher, (2010), University of North Carolina at Charlotte.

*Student Transitions from the Elementary to the Middle School* by Shirley Dissler, (2010), University of North Carolina at Charlotte.

*An Analysis of Students in Transition from Middle School to High School* by Christine Kiser, (2005), University of North Carolina at Charlotte.

**RESEARCH**

Articles in Referred Journals (\* = data-based)

\*Lim, J. H., Schink, A., Chae, J. L., & Watson, J. (2012). Varied meanings and Engagement in school mathematics: Cross-case analysis of three high-Achieving young adolescent girls. *School Science and Mathematics*.

\*Bird, J., Wang, C., Watson, J., & Murray, L. (2012). Teacher and principal perceptions of authentic leadership: Implications for trust, engagement, and intention to return. *Journal of School Leadership*. 22(3), 425-461.

\*Bird, J., Wang, C., Watson, J., & Murray, L. (2009). Relationships among principal authentic leadership, teacher trust and engagement levels. *Journal of School Leadership*. 19(2), 153-171.

\*Watson, J. R. (2011). Scotland County Schools Five Year Facility Report for 2011-2016.

\*Lyons, J., McNeal, W., Sadler, E., & Watson, J. (2008). A Report for the Mecklenburg Citizens for Public Education on How to Recruit, Select, and Develop School Principals with Recommendations for the Charlotte-Mecklenburg Schools.

Other Publications

Watson, J. R. (2007). Written Book Endorsement with Joseph Murphy from Vanderbilt University in Shipman, N. J., Queen, J. A. & Peel, H. A. (2007). *Transforming educational leadership with the ISLLC and ELCC standards*. New York: Eye on Education.

Watson, J. R. (2005). Author, Forward in Queen, J. A. & Queen, P. S. *The frazzled principal*. Thousand Oaks, CA: Corwin Press.

Watson, J. R., Hoyle, S. H., & K. W. Goodson. (2004). A glimpse of empowerment-nurturing student responsibility. *The Partnership Courier*. Raleigh: North Carolina Partnership for Excellence.

Technological applications

Watson, J. R. (2009). Interviewee/Talent *The frazzled teacher's health and wellness plan*. (DVD to Download for Individual or Group Staff Development; One of Sixty-Three National Experts Recorded. PD 360 Professional Development on Demand. Currently in the Top Ten Requested by Districts, Schools and Individuals, The School Improvement Network.

Works in Progress

Submitted/under review

Driscoll, L. G. & Watson, J. R. (2011). The elements of policy analysis in education finance. *Center for Education Measurement and Evaluation, (CEME)*.

\*Queen, J.A., Algozzine, R.F. & Watson, J.R. (2011). The responsible classroom management plan: A national view. *Journal of Behavioral Education*.

Manuscripts in preparation

\*Driscoll, L. G. & Watson, J. R. (2011). Feed the beast: Tax policies for financing education in South Carolina public schools, 2006-10. *Journal of Education Finance*.

\*Watson, J. R., & Driscoll, L. G. (2011). Understanding the decision to not build a new school. *International Journal of Educational Leadership Preparation*.

\*Watson, J.R., Schumacher, D. & Queen, J.A. (2011) Impact childhood obesity in the classroom. *The Clearinghouse*.

Conference Presentations (# = referred presentations, \* = data-based)

#\*Watson, J.R. (2012, September). *First in America: An education governor challenges North Carolina*. Paper presented at the Annual Conference, Southern Regional Council on Educational Administration, New Orleans, LA. (paper).

\*Driscoll, L. G. & Watson, J. R. (2011, July). *Perceptions of childhood obesity: 2010 survey of North Carolina public school board members*. Paper presented at Southern Regional School Boards Association's Annual Conference, Asheville, NC. (paper).

#\*Watson, J.R. & Driscoll, L.G. (2011, May). *Trend analysis of "Financing" new public school construction in North Carolina, FY05-FY09*. Paper presented at the National Education Finance Annual Conference, Tampa, FL. (paper)

- #\*Driscoll, L. G. & Watson, J. R. (2011, February). *School board members' perception of district roles in childhood obesity prevention*. Presented at the North Carolina Association of Research in Education, Charlotte, NC. (poster)
- #\*Driscoll, L. G. & Watson, J. R. (2010, October). *Tax policies for education finance in South Carolina public schools*. Paper presented at the Annual Conference, Southern Regional Council on Educational Administration, Savannah, GA. (paper)
- Watson, J. R. (2009, June). *Grading practices: "What is a grade?"* Presented at the Annual Policy Conference, North Carolina School Boards Association, Carolina Beach, NC. (invited).
- #\*Bird, J., Wang, C., Watson J., & Murray, L. (2009, February). *Principal vacancy? Hire authenticity*. Paper presented at the American Association of School Administrators' Annual Conference, San Francisco, CA. (paper)
- #Bird, J., Wang, C., Watson J., & Murray, L. (2008, October). *Relationships among principal authentic leadership, teacher trust and engagement levels, and student academic achievement*. Paper presented at the annual conference, Southern Regional Council on Educational Administration, Charleston, W.V. (paper)
- #Queen, J.A., Lineberry, C., & Watson, J. R. (2008, July). *Building middle and high school student transition teams*. Paper presented at the AP Annual Conference, The College Board, Seattle, WA. (paper)
- #Queen, J. A., Schumacher, D., Lineberry, C., & Watson, J. R. (2008, April). *Childhood obesity: A helpful program for principals*. Paper presented at the annual conference of the National Association of Elementary School Principals, Nashville, TN. (paper)
- #Queen, J. A., & Watson, J. R. (2005, April). *Successful strategies for implementing the block schedule*. Paper presented at the annual conference of the Association of Supervision and Curriculum Development, Orlando, FL. (paper)
- #Jenkins, E. & Watson, J. R. (2005, February). *Systemic professional development for principals*. Paper presented at the annual conference of the American Association of School Administrators, San Antonio, TX. (paper)
- #Watson, J. R., Eaddy, M. A., & Queen, J. A. (2004, April). *Responsible and Safe Schools: A process*. Paper presented at the annual conference of the Association of Supervision and Curriculum Development, New Orleans, LA. (paper)

#### Grants and Contracts

- Lock C. & Watson J. (2010). *Designing a Support System for Beginning Teachers in FOCUS Schools: A Project to Facilitate New Teachers at Bishop-Spaugh Middle School*. Professional Development School Partnership (PDSA) Grant: \$5,000.00
- Vandett, R. A. & Watson, J. R. (2011). UNC Charlotte/Southwest Educational Alliance Partnership for Alternative Pathways to the Principalship; NCDPI "Race to the Top": \$1,200,000.00. (Unfunded)

## **SERVICE/OUTREACH/ENGAGEMENT**

### Service to the University

Member University Faculty Council Alternate 2010-11

### Service to the College

Member College Diversity Committee 2011-2012

Member and program participant for Doctoral in Education Centennial Celebration (2010)

Member College Annual Teaching Award Committee 2009-2011

### Service to the Department of Educational Leadership

Representative to the Southwest Alliance Superintendents Advisory Council 2008-present

Representative to School Superintendents State Standards Task Force 2011-present

Member Master of School Administration Advisory Committee 2009-present

Faculty Search Committees (2)

Student Application Interview Committees both master's and doctoral levels

### Service to the Profession

Consulted with Rockingham County Schools and conducted a survey at three schools to assess school culture and climate (2011)

Provided training for Alexander County Schools newly elected board of education members (2010)

Consultant to CMS-Spaugh Middle School, worked with Principal and School Improvement Team on strategies for improving student achievement and improving School culture and climate (2008-2010)

Consultant to Alexander County Schools on the creation of a Public Education Foundation (2009)

Consultant to Lincoln County Communities-in-Schools Program, facilitated a two-day retreat that resulted in a new strategic plan (2010)

Worked with Wilkes County Schools, Board of Education Presentation on Qualified Zone Academy Bonds (QZABS) resulting in system being awarded \$2,000,000 in interest free construction bonds. (2009)

### Service to the Community and Practitioners

#### Community Leadership Positions

Gaston College Board of Trustees

Facilities Committee

Lincoln County Family YMCA Board of Managers

Past Chair

Carolinas Medical Center-Lincoln Board of Community Advisors

Carolina Trust Bank Board of Directors

Executive Committee

Chairman Personnel/Compensation Committee

#### Community Workshops and Presentations

Appeared on WFAE 90.7 Charlotte Talks with Mike Collins as a guest panelist on public school alternatives. (May, 20, 2011)

Speaker at the Back to School Celebration for all education majors and talked about "Teaching Is Forever" (2010)

Guest speaker at the Opening Seminar for UNCC Teaching Fellows (2009)

#### HONORS AND AWARDS

2011 Colonial Life Insurance 21<sup>st</sup> Century School Superintendent Award

2009 Lincoln County Man of the Year

2007 Region VI Superintendent of the Year, Relay for Life, American Cancer Society

2006 Region VI Superintendent of the Year, State Finalist

2006 The George Williams Award-Greater YMCA of Charlotte Volunteer of the Year

2005 Region VI North Carolina High School Athletic Association Superintendent of the Year

2004 Region VI North Carolina Middle School Association Superintendent of the Year

1996 Principals' Executive Program Outstanding School Improvement Project

#### PROFESSIONAL RELATED SERVICE

(2007-2011) Consultant with Leadership Group of the Carolinas, Working with Low Performing Middle Schools.

(2006-2007) Member of the Program Development Advisory Board, Thayer School of Education, Wingate University.

(2001-2010) Invited Consultant and Speaker to Several University Classes, School Systems and Community Organizations (60+ Experiences)

(1997-2002) SACS Facilitator to Numerous Public Schools in North Carolina.

#### PROFESSIONAL MEMBERSHIPS

North Carolina Professors of Educational Leadership

American Association of University Professors

American Association of School Administrators

NC Association of School Administrators

Association of Supervision and Curriculum Development

NC Association of Supervision and Curriculum Development

Phi Delta Kappa

**OFFICES**

Past Board of Directors, NC Association of School Administrators

Past Board of Directors, NC School Superintendents Association

Past Board Member, Lincoln County Communities-in-Schools

Past Board Member, Partnership for Children and Youth